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| MINUTES FACULTY SENATE MEETING OF May 2, 2001  ATTENDANCE:  Arts and Sciences: Christine Bridges-Esser, Donna Bumpus, Bruce Drury, Max Loges, Judy Mann, Mike Matthis, Joe Pizzo, Dianne Rivers, Kathy Roberts, Sheila Smith, Cindy Stinson, Walter Sutton, Stephanie Yearwood. Absent: Dave Castle, Kevin Dodson, Vernice Monroe, Joe Nordgren, Pam Saur, James Stevens.  Business: Larry Allen, Frank Cavaliere, K.C. Sen, Celia Varick. Absent: Richard Jones, Education: William Holmes, Desmond Rice, William Worsham. Absent: Kimberly Griffith, Kimberly Wallet-Chalambaga, Joel Barton Engineering: Valentin Andreev, Peggy Doerschuck, John Gossage, Alec Matheson, David Read Absent: Keith Gonthier, Hsing Wei Chu. Fine Arts and Communications: Randy Deal, Kurt Gilman, Steve Hodges, Larry Elliott, Anne Mattlock. Absent: Wayne Dyess, Lane Roth, Travis Almany  Library: Sarah Tusa , Jon Tritsch Port Arthur: Mavis Triebel  CALL TO ORDER The meeting was called to order at 3:10 p.m. by Faculty Senate President Randolph Deal.  MINUTES The minutes of 4-4-01 were approved with corrections.   PRESIDENT'S REPORT   President Deal reported that the Executive Council met with President Simmons and discussed: • Certain faculty in the College of Business have successfully negotiated salary increases and subsequent years raises using outside offers as leverage. The success of such negotiations appears to be related to the ability of the College Dean to effectively argue the respective case to the administration. It appears that this technique may provide a means to external equity. • The administration is looking into funding a Director for the Dishman Art Gallery. Lynn Lokensgard has asked to be relieved of her curator duties. The Senate Executive Council supports fully the continuation of the Gallery as a significant cultural asset to this campus, one worthy of a Director position. • The administration is looking into changing the calendar to eliminate such a short break between Summer II and Fall sessions. We requested a task force to study faculty evaluation in general and the role of the appointed rather than elected graduate council in determining the fitness of a faculty member to hold graduate faculty status, without apparent checks and balances on such determinations. Student evaluations are not currently posted on the Lamar web site, and the university will oppose such in the future.  The Faculty Senate Executive Committee will meet with Dr. Doblin on May 4, 2001 in Plummer 102 at 1:00 p.m. Please forward to the Senate officers, Committee Chairs, and other members of the Executive Committee your concerns and points of interest. Committee reports  Academic Issues: Bruce Drury gave the report for the Academic Issues Committee. He reported that the committee reviewed the Academic Affairs proposal on terminal degrees. The committee recommends the following amendment: (proposed changes in italics)  9.1.2 To Assistant Professor A doctoral or recognized terminal degree in the teaching discipline from a regionally accredited institution; or a master's degree from a regionally accredited institution and at least 30 graduate semester hours in the teaching discipline; and four years of full-time teaching at Lamar University.  9.1.3 To Associate Professor A doctoral or recognized terminal degree from a regionally accredited institution; four years as full-time assistant professor at Lamar University; demonstrated proficiency in teaching; recognized scholarly or creative production, research, or professional achievement; and productive participation in College and University affairs.   9.1.4 To Professor A doctoral or recognized terminal degree from a regionally accredited institution; six years as a full-time associate professor at Lamar University; superior teaching effectiveness; recognized scholarly or creative production, research, or professional achievement; substantial contribution to College and University affairs; and demonstrated performance as a leader.  9.10 POLICY ON TERMINAL DEGREES An earned doctoral or recognized terminal degree from a regionally accredited institution is the educational standard for promotion or appointment beyond the rank of Assistant Professor. In the following areas, the University recognizes the following as appropriate disciplinary terminal degrees for purposes of appointment and promotion: Studio Art, M.F.A. (60 hours); Theater, M.F.A. (60 hours); Dance M.F.A. (45-60 hours); Social Work M.S. W. (60 hours); Library Science M.S. (30-36 hours) plus an additional 30 graduate hours in a relevant area, or the equivalent in approved advanced training; and Nursing M.S. (30-60 hours).  The motion was made to accept this proposal by Bruce Drury, seconded by Bill Worsham and passed.  A motion was made by Steve Hodges to accept a resolution from the Academic Issues committee. The resolution states:  Resolution on the Dishman Art Gallery  Whereas the Dishman Gallery makes a major contribution to the cultural life of the Lamar University community, and Whereas Lamar University was awarded a commendation for the Dishman Gallery by the Southern Association of Colleges and Schools during reaccreditation, one of three commendations given to the University by SACS, and Whereas the Dishman Gallery is highly regarded throughout the State of Texas, and Whereas the Dishman Gallery has a national reputation for its annual art competition, and Whereas the Dishman Gallery serves to attract nationally and internationally known artists to the Lamar Campus through the visiting artist program, and Whereas the Dishman Gallery is in danger of terminating all external exhibitions due to a lack of administrative support staff,  Be it resolved that the Lamar Faculty Senate strongly supports the continuation of the Dishman Gallery as a significant cultural asset on campus and urges the Administration to do likewise by providing funding for a full-time Gallery Director and support staff.  This motion passed unanimously.  Faculty Issues: Chair Bill Holmes reported that the committee reviewed one or two issues that were referred to the University Attorney. He also stated that the administration requested a definition of an unfavorable Chair evaluation.   Budget and Compensation Committee: Chair K.C. Sen reported on the Salary equity committee meeting in the Science Auditorium with Arthur Andersen. A majority of faculty agree that external equity needs to be in the report. He also reiterated a concern for using the F2.08 as a measure of performance. If you have any suggestions, please call Dr. Sen.  Faculty Senate Research and Development Leave Committee: No report. Distinguished Faculty Lecturer Committee: Sarah Tusa reported that the 2001 Distinguished Lecturer will be Sam Gwyn.   The 1999-2001 senate adjourned at 3:30 PM.  The 2001-02 Faculty Senate convened by Secretary Christine Bridges for the purpose of electing officers. The results are: Faculty Senate President: Bruce Drury Vice President: Kevin Dodson Secretary: Peggy Doerschuk  The 2001-02 Senate was adjourned at 4:00 p.m.  If you have any concerns that you want the Senate to discuss, please contact your Senator or the Senate Secretary: israel@ sal.lamar.edu. |